



Developing local labour through the Urban Renaissance

## SITES ACTION PLAN PROGRESS Autumn 2008

<b>ACTIVITY PLAN 1</b>			
Priority: to tackle the high levels of worklessness in the city.			
<b>Aim: to reduce the level of working age residents who are economically inactive and claiming benefits.</b>			
Evidence for this priority: Just over 17,000 working age residents claim out of work benefits, (average for year to May 2007). Over 31,000 residents indicate that they are economically inactive, (Labour Force Survey Sept. 2007).			
Performance Indicators	Baseline(2007/08)	Target (March 2009)	Progress to Date
NI 152 Working age people on out of work benefits	11.0%	10.8%	11.0% (to January 2008)
NI 153 Working age people claiming out of work benefits in the worst performing neighbourhoods	29%	To be set	28.7% ( to January 2008)
Actions	Responsible Partner/Lead Manager	Resources and Risks	Progress
Pathways to Work programme targeting Incapacity Benefit	Shaw Trust with WTCS	DWP	Programme operational. New Resource centre at London

claimants			Road. Voluntary referrals and new claimants initially.
Reach Out programme of IAG and community engagement for unemployed residents in key wards of the city.	VT Southern with local partners	ESF	Programme underway.
OLASS programme of IAG, learning and support into work for offenders.	SCC Adult Learning and Skills	LSC Current contract ends Dec. 2008	New tender issued October 2008.
Extension of Next Step IAG contract	VT Southern with local partners	LSC	Contract underway
Encouraging employers to recruit the hardest to help	SCC Adult Learning and Skills	ESF	Contract in set up phase.
Skills for Jobs contract	SCC Adult Learning and Skills	LSC Contract to run until Dec. 2008	Contract nearing completion.
Learning as a Stepping Stone to work	Learning Links	ESF	Contract underway.
Employment and Training Plans linked to major developments	SCC Adult Learning and Skills	Developers through Section 106 agreements	Ex Calor Gas site phase 1 complete. Antelope Park, Thornhill – ongoing. IKEA recruitment support and pre-employment training programme.
IAG support to tenants in the Central area	Hyde Martlet with Learning Links	Hyde Martlet	Underway. Other RSLs considering similar support for their tenants.

<b>Activity Plan 2</b>			
Priority: Engage Employers in tackling the high levels of worklessness in the city.			
<b>Aim: To reduce the level of working age residents who are economically inactive</b>			
Evidence for this priority: City Renaissance forecasts over 9,000 new jobs generated by the major developments planned in the city.			
Performance Indicators	Baseline(2007/08)	Target (March 2009)	Progress to Date
NI 151 Increase the overall employment rate for the city	72.1%	72.7%	73.1%
NI 173 proportion of people leaving employment and moving onto Incapacity Benefit	To be set	To be set	Data not yet available
Actions	Responsible Partner/Lead Manager	Resources and Risks	Progress
Develop actions through Employer Engagement sub-group	SITES Vice Chair	To be identified as actions develop	Initial meeting of subgroup held in July 2008. Proposal to develop an information resource for employers that pulls all relevant initiatives together.
Generate further opportunities for training and employment through Section 106 agreements for major development sites.	SCC Planning and Adult Learning and Skills	Developers through Section 106 agreements SCC staff	Contact made on several other key developments. Capita Regional centre East Park Terrace West Quay 3
Promotion of SITES at recruitment Fairs and Business	SCC R & R	SCC R & R and HR	SITES promoted at: FSB event-June 2008

Support Events			SCC Recruitment Open Day - Sept.2008
Develop employer focussed information guide on training and employment support	SCC R & R/ Adult Learning and Skills/City Development and Economy	SCC	Not started.
Sector Routeways to Employment (Retail, Care, Construction)	Contract led by Career Development Group	ESF – LSC Co-financed	Programme underway – based at London Rd.
Basic Skills for Work	CBfT with ESSU	ESF includes ESOL provision	Adult Skills and Learning seeking an ESOL co-ordinator.
Expansion of Local Employment Partnerships (LEPs)	JCP	JCP with local contractors and employers	137 local residents securing jobs through LEP vacancies since April 2008.
Implement LEP in Health and Care sectors	SCC Health and Care and HR	SCC/JCP	Agreement signed in May 2008. Held initial discussions with HR. Generate specification of method for Capita. Joint signing of Employment and Skills Pledge by City partners 24 <sup>th</sup> November 2008
Expansion of Train to Gain support for employers and their exiting staff	Local Providers	LSC funding	SCC adult Learning and Skills and Solent Skills Quest awarded contracts to deliver T2G.
Consider development of National Construction Academy	Sector Skills Council for Construction (CiTB)	LSC funding with employers	Presentation to SCC Economic Panel July 2008 Adult Learning and Skills investigating potential.

Develop Retail Academy	Sector Skills Council for Retail consortium	LSC funding with employers	City College considering.
<b>Activity Plan 3</b>			
Priority: To build provider capacity across the city			
<b>Aim: to ensure diversity and quality within the provider base in the city</b>			
Evidence for this priority: Over 70 providers and outlets for support across the city			
Performance Indicators	Baseline	(2007/08) Target	(March 2009)
LAA NI 7 Environment for a thriving third sector	To be set	To be set	N/A
Actions	Responsible Partner/Lead Manager	Resources and Risks	Progress
Develop provider knowledge and awareness of support available through SEAN workshops and training	SCC R & R with JCP	SCC, JCP and other partners	Initial three sessions underway through Wheatsheaf Trust.  Commissioned information updates on new Employment Support Allowance benefit.
SITES Provider Directory – complete website version and improve linkages across City Web.	SCC R & R	SCC	Directory on SCC website completed July 2008.
SITES Provider Directory – reprint update of Directory for 2009	SCC R & R	SCC	Not started.

Improvement and relaunch of Learning4All website	SCC Adult Learning and Skills	SCC Staff/NIACE	Relaunch due to be completed November 2008
Award and implement SITES grant	SCC R & R	SCC	Grant awarded July 2008 to Wearsheaf Trust.
Gather and disseminate Labour Market Intelligence to SITES Partners	SCC R & R	SCC	Commissioned detailed analysis of worklessness in the city by University of Portsmouth, summer 2008 interim report to SITES Board Sept. 2008 Considered by Worklessness sub-group Oct. 2008 Final report expected mid-November 2008
Monitor new funding opportunities to support priorities of SITES	SITES Board members	SCC	Submitted proposal for Advancement Network Prototype summer 2008. Further ESF opportunities highlighted. Submitted bid to INTERREG IVA 2 Seas programme. Outcome awaited
Investigate creation of local provider consortium to bid successfully for future funding	SITES Partners	As required	Looking at Flexible New Deal as an opportunity for this.

<b>Activity Plan 4</b>			
Priority: To build the and strengthen the SITES Partnership			
<b>Aim: To ensure that SITES is understood by partners and stakeholders and is delivering the agenda of tackling worklessness.</b>			
Evidence for this priority: Over 70 providers and outlets for support across the city			
Performance Indicators	Baseline	(2007/08) Target	(March 2009)
LAA NI 7 Environment for a thriving third sector	To be set	To be set	N/A
Actions	Responsible Partner/Lead Manager	Resources and Risks	Progress
Support the SITES Board at its bimonthly meetings	SCC R & R	SCC	Ongoing
Prepare and publish a regular e-bulletin to SITES partners	SCC R & R	SCC	One bulletin completed to date.
Arrange events and information sessions for relevant topics.	SCC R & R	SCC	See SEAN activities as above.
Raise profile of SITES activities and partners across stakeholder groups (links with major developers group/other SCC services/providers/ community events) Newtown-May 24th 2008 Foyes Corner – May 2008	SCC R & R	SCC and other Board members	Attended all events as listed.

St Mary's Festival – July 2008 Daisy Dip – July 2008 Mela – July 2008 Housing Tenants Participation Conference – Sept. 2008 Surestart Parents Conference – 20th Oct. 2008			
Respond to policy consultations on employment and skills issues as they arise	SCC R & R	SCC and other Board members	Responded to SEERA Select Committee on SEEDA Skills and Employment actions Sept. 2008.
Work with Southampton Partnership's Skills and Employability Board to ensure clear communications and accountability.	SITES and SEB chairs	SCC and Southampton Partnership	Co-membership of Boards by several SITES members. Initial meeting between Board Chairs to ensure communications flow.
Build awareness and links to PUSH Employment and Skills Board	SITES Board	Board member time	Some awareness due to SCC staff membership of PUSH Skills Task Force. Presentation by LSC to SITES Board September 2008.
Monitor progress against LAA Targets	SCC R & R	SCC	Reported to Qtr 2 2008. Meetings with JCP to update and progress.
Undertake Partnership review	SITES Board members	Southampton Partnership	Restructure of main partnership Boards. This has not flowed out to SITES yet.