

initial assessment and (LAA Designated Target) – Performance is showing significant variance as it was found during an independent audit team in June that the recording was being done incorrectly. IAs and CAs were not being signed off by a manager within 7 days. New processes are in place to ensure this happens it is being monitored weekly. However, all the ‘old’ ones pull the percentage down and work is being done to get these out of the system by December. September was the highest referral month ever and we have been given extra money to appoint new staff. The profile of the workforce is mainly newly qualified people so we don’t have enough experienced staff to do CP work. 35 – 40% of referrals have domestic abuse as part of them. We are currently doing a lot of work with the workforce on compliance and are looking at our thresholds and practice.

NI 61 – Percentage of looked after children adopted who were placed for adoption within 12 months of the decision that they should be placed for adoption – This applies to four older children that will be a challenge to place within the timescale.

b) Stay Safe Action Plan – Milestones:

- Agreed that the Domestic Violence Forum will have more senior officer attending – AM will attend and will ask LH to attend when necessary. **AM**
- A Children First representative will now attend MARAC and it has been suggested that MARAC should be 3 shorter meetings by locality to aim towards locality working
- **Action: AM and AT to meet to address sec 47 inquires.** **AM**
- **Action: KW to clarify with LH the Safe Education Project in schools.** **KW**
- LH has agreed the time of an EP to work with the Domestic Violence Forum to develop therapeutic approaches with children and young people. The NSPCC have been doing some of this therapeutic work for Southampton children.
Action: DM to write a paragraph for the plan and send to WD. **DM**
- **Action: FB to write a paper to bring back to the Stay Safe Group on 15th December to propose to the Trust that an audit is done to find out what work is required in each community at Tier 2.** **FB**
- **Action: WD to agenda at December’s meeting.** **WD**
- **Action: JB to update CAF figures and information on locality based CAF teams.** **JB**
- The extended remit of JIGSAW and CAMHS does not cover the number of children that require their services. Debbie Clark and FB commissioned a review of JIGSAW, the results of which are just coming in.
Action: LV to update at next meeting **LV**
- **Action: Dawn Maxwell and JB to update information on Safeguarding and CAF training.** **Dawn Maxwell / JB**

Dawn Maxwell to update on the CP awareness and CAF training the LSCB provide to all staff who visit families in **DM**

Southampton

Dawn Maxwell to bring the action plan from the LSCB Development Day to the next meeting

DM

c) Integrated Workforce Development:

LV is the nominated representative from the Stay Safe Steering Group to attend the Integrated Workforce Committee. She would like everyone to look at the template within their own service. The two columns should be completed for the 1st and 2nd priority. The two priorities within stay safe are: Priority 3 – More of our children and young people will be kept safe from abuse, domestic violence, bullying and harassment and Priority 4 – We will improve outcomes for key groups of children and young people, especially children in care and care leavers, and children and young people with complex needs and disabilities.

Action: WD to agenda 1 hour at the next meeting for CYPP workforce development template and milestones.

WD

3. LAMING ACTION PLAN

The Laming Action Plan has been fully updated with the Stay Safe Groups actions and will need to be reviewed quarterly. It can now be sent to the LSCB and the Trust as the Stay Safe response to the Laming Report. The voluntary Sector have discussed the action plan and are unsure how it fits within the voluntary sector.

Action: FB agreed to send a Service Manager to the next Voluntary Sector meeting to help to understand what is required. DM to advise date of next meeting.

FB

DM

4. GOING GREEN

The meeting divided into three groups to double check that there isn't anything else we can do to turn our reds and ambers to green.

CYPP 3:1 –

- If Moira Gibbs task force decide that there should be fifteen cases per social worker they won't be able to keep up to speed with assessments.
- CYPs have increased since July. This will be a problem if we are unable to recruit social workers.

CYPP 3:2 – 3:3 and 3:4 –

- Antony Wills report will make recommendations for all these indicators which will be available to this group December/January and will then add to the decision we have made on the tier 2 mapping exercise.

CYPP 3:5 –

- The new energy that Alison Alexander is giving to the CAF together with the Think Family activity should ensure we have 3 more CAFs to go to green.

CYPP 3:8 –

- We are green already.

CYPP 3:11 –

- This has gone green and was 100% last quarter.

CYPP 3:12 –

- Think family and CAF will address

APA W6 – re core assessments:

- As discussed in the Qtr 2 monitoring item

JAR plan 7 –

- FB proposed that LV AT and AM and maybe LH do a multiagency quality assurance audit on a number of cases once a quarter.

**LV/AT/AM/
LH**

NI 60 –

- A lot of work is already in place to improve timescales of core assessments and we will need to see result of the staff on the new systems – positive impact and new way of working. Need more experienced and more staff. Need senior managers to model the new way of working and be visible and letting staff know when things are changing and getting better – also applies to NI59.

NI 71 –

- This is showing a significant variance – we think this should this be green as it is a positive significant variance. (Target of 8 and there were only 6 children who have run away from home/care overnight).

NI 61 –

- Should there be a better measure? The success of adoption placements and how many placement breakdowns would be a much better measure of success. We are on track for doing better than last year. The breakdowns can be the result of poorly placed children by the local authorities.

NI 70 –

- We think this indicator now belongs to Health –

Action: LV to confirm if this indicator has moved to Health.

LV

CYPP 4:2–

- The Corporate Parenting Committee is due to meet again and re-launch 15th December with the new councillors.

CYPP 4:4 –

- The disability commissioning review will look into the reshaping of therapy and equipment services and school equipment will link with the joint equipment store.

APA W7-

- This indicator has gone green

JAR Plan 9 –

- The improvement of permanence planning for children in care is linked to the CA and IA debate – if we get this right it will improve but will take some time.

JAR Plan 13 –

- The threshold criteria are being reviewed – we have organised joint locality workshops with schools with Primary Heads in November and are planning workshops for Secondary Heads in December. From January there will be monthly locality meetings and the voluntary sector will be invited to join these.
- Further education and 6th form colleges will need to be supported with CAF and safeguarding.
- LV doing work with looked after children nationally.

Action: LV and AM to do work further on this locally.

LV/AM

7. ANY OTHER BUSINESS
Action: AM and LH to provide information for Antony Wills' report – if required. **AM/LH**

8. DATE OF NEXT MEETING
Tuesday 15th December 2009, 9.00 – 11.00, Committee Room, Civic Centre.